



## **Kenneth Brian Associates – Modern Slavery and Human Trafficking Statement**

Kenneth Brian Associates supports the protection of human rights, recognises the necessity of being an ethical and conscientious business, and actively welcomes the provisions set out in the UK Modern Slavery Act 2015. We are committed to ongoing compliance with tax and legal obligations, and to operating in good faith with all clients, candidates, and suppliers in our recruitment supply chains.

Kenneth Brian Associates specifically seeks to address the need to comply with the UK Modern Slavery Act 2015 (MSA), and endeavours to ensure that our supply chains are free from human trafficking and from conditions equivalent to modern slavery.

This statement is made pursuant to section 54(1) of the UK MSA 2015 and sets out the steps that Kenneth Brian Associates is taking to ensure that modern slavery and human trafficking are not taking place within our business or supply chains.

We adopt a risk-based approach to assess our business and supply chains, identifying areas of higher risk. Any policy changes arising from this assessment are applied across the whole business.

To maintain legal and ethical compliance, we only engage with clients and suppliers whose operations are ethical and who commit to ongoing compliance checks to ensure they meet all applicable laws and regulations.

Due diligence checks are conducted on all suppliers prior to entering into a contract or providing services. This includes online searches to verify that businesses have no convictions related to modern slavery or human trafficking.

Appropriate checks are carried out on all employees, including Right to Work verification, and all staff are employed under a formal Contract of Employment. Employees are paid at least the prevailing industry standard or the national minimum wage, whichever is higher.

This statement constitutes our slavery and human trafficking statement for the current financial year. It has been approved by the Managing Director of Kenneth Brian Associates, who will review and update it annually.

Updated: January 2026

For more information on the Modern Slavery Act, please visit [Modern slavery - GOV.UK](https://www.gov.uk/modern-slavery)